# 2018 Annual Report



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2017 BOSTON MARATHON TAL

## Year in Review











**12.00%** Loan Growth





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10.68%

Net Worth







**1.38%** Delinquency Rate



### Milestones:

**May 27, 2018:** At the 2018 Banking Choice Awards, MVCU was named the #1 Credit Union in the North Shore Region for Community Contribution and Technology, and #2 in Customer Service.

**August 1, 2018:** The Board approved an increase in the Savings interest rate, raising the rate to 0.25% for Savings accounts and 0.50% for Premium and IRA Savings accounts.

**September 24, 2018:** Members voted in person and via ballots in favor of the change to a state charter.

**October 1, 2018:** Merrimack Valley Credit Union became a state-chartered credit union and was subsequently approved by MSIC to provide excess insurance coverage over \$250,000 for deposits accounts.

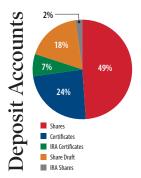
October 29, 2018: Members voted overwhelmingly for the merger with Bridgewater Credit Union.

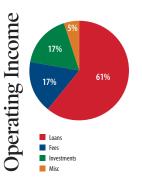
\*\$500,000 reduction in net income due to a one-time expense for MSIC excess insurance.

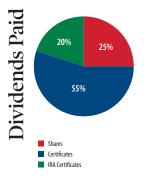
**On the Cover:** Carrie Fitzgerald, MVCU's Plaistow branch manager, running the Boston Marathon for Credit Union Kids at Heart which raises funds for Boston Children's Hospital.

# Financial Results

	2017		2018	
ASSETS				
Loans	\$	371,556,740	\$	416,150,725
Loan Loss Allowance		(1,879,383)		(2,013,228)
Notes Receivable		377,267		1,009,670
Net Loans	\$	370,054,625	\$	415,147,167
Cash & Receivables	\$	5,513,385	\$	4,683,029
Investments		204,404,779		193,464,850
Accrued Income		342,326		357,598
Prepaid & Deferred Expenses		757,636		788,669
Fixed Assets (Net)		7,715,998		7,434,015
Other Assets		3,110,517		3,343,971
Deposit in NCUSIF		5,002,545		5,149,573
TOTAL ASSETS	\$	596,901,811	\$	630,368,872
LIABILITIES AND EQUITY				
Accounts Payable	\$	12,569,878	\$	12,333,607
Dividends Payable		47		747
Accrued Expenses		2,184,885		710,691
Shares		521,447,492		553,728,903
Regular Reserve		9,357,881		9,357,881
Undivided Earnings		53,771,274		57,992,693
Equity Acquired from Merger		6,740		6,740
Unrealized Gain/Loss on Investments		(2,436,386)		(3,762,390)
Total Liabilities and Equity	\$	596,901,811	\$	630,368,872



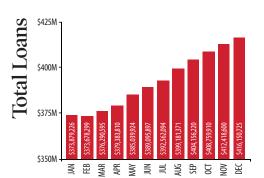


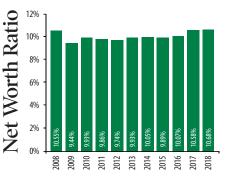


OPERATING INCOME     Interest on Loans   \$ 13,523,590   \$ 15,448,481     Income from Investments   4,075,536   4,349,457     Fees and Charges   3,914,958   4,346,745     Misc. Operating Income   1,063,310   1,290,997     Total Operating Income   22,577,394   25,435,680     OPERATING EXPENSES   5   6,131,699   \$ 6,630,178     Employee Benefits   1,727,369   1,948,256     Travel & Conf Exp   138,319   132,038     Association Dues   84,912   80,652     Office Occupancy Exp   1,515,720   1,513,587     Office Occupancy Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913     Loan Servicing Exp   871,269   994,264     Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Fee   132,962   157,654     Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153     Annual Meeting		2017		2018	
Income from Investments   4,075,536   4,349,457     Fees and Charges   3,914,958   4,346,745     Misc. Operating Income   1,063,310   1,290,997     Total Operating Income   22,577,394   25,435,680     OPERATING EXPENSES   0   1,727,369   1,948,256     Compensation   \$   6,131,699   \$   6,630,178     Employee Benefits   1,727,369   1,948,256   1,948,256     Travel & Conf Exp   138,319   132,038   Association Dues   84,912   80,652     Office Occupancy Exp   1,515,720   1,513,587   0ffice Occupancy Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913   10an Servicing Exp   994,264     Prof.& Outside Services   188,226   297,404   99,757     NCUA Operating Fee   132,962   157,653   157,153     Cash Over and Short   11,621   (6,725)   19,9222     Total Operating Exp   2,505   3,910   19,222     Total Operating Exp   10,351   19,2222   10,351	OPERATING INCOME				
Fees and Charges   3,914,958   4,346,745     Misc. Operating Income   1,063,310   1,290,997     Total Operating Income   22,577,394   25,435,680     OPERATING EXPENSES   1,727,369   1,948,256     Compensation   \$ 6,131,699   \$ 6,630,178     Employee Benefits   1,727,369   1,948,256     Travel & Conf Exp   138,319   132,038     Association Dues   84,912   80,652     Office Occupancy Exp   1,515,720   1,513,587     Office Operation Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913     Loan Servicing Exp   871,269   994,264     Prof.& Outside Services   188,226   297,404     Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Exp   1,57,153   157,153     Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222		Ş		Ş	
Misc. Operating Income   1,063,310   1,290,997     Total Operating Income   22,577,394   25,435,680     OPERATING EXPENSES   Compensation   \$   6,131,699   \$   6,630,178     Employee Benefits   1,727,369   1,948,256   1,948,256   1,948,256     Travel & Conf Exp   138,319   132,038   Association Dues   84,912   80,652     Office Occupancy Exp   1,515,720   1,513,587   Office Operation Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913   Loan Servicing Exp   994,264     Prov. for Loan Losses   188,226   297,404   Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757   17,654   Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153   157,153   157,153     Annual Meeting Expense   2,505   3,910   Misc. Operating Exp   10,351   19,222     Total Operating Expense   2,555,144   3,389,175   17,825,086   Income Before Dividends					
Total Operating Income   22,577,394   25,435,680     OPERATING EXPENSES   6,630,178   Employee Benefits   1,727,369   1,948,256     Travel & Conf Exp   138,319   132,038   Association Dues   84,912   80,652     Office Occupancy Exp   1,515,720   1,513,587   0ffice Operation Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913   Loan Servicing Exp   994,264     Prov. for Loan Losses   188,226   297,404   Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757   NCUA Operating Fee   132,962   157,653     NCUA Operating Fee   132,962   157,153   157,153   157,153     Interest on Borrowings   157,153   157,153   157,153     Annual Meeting Expense   2,505   3,910   Misc. Operating Exp   10,351   19,222     Total Operating Expense   7,035,643   7,610,594   7,610,594   10/489,175     NET OPERATING INCOME   \$   4,480,498   \$   4,221,419					
OPERATING EXPENSES     Compensation   \$   6,131,699   \$   6,630,178     Employee Benefits   1,727,369   1,948,256     Travel & Conf Exp   138,319   132,038     Association Dues   84,912   80,652     Office Occupancy Exp   1,515,720   1,513,587     Office Operation Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913     Loan Servicing Exp   871,269   994,264     Prof.& Outside Services   188,226   297,404     Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Fee   132,962   157,654     Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   7,035,643   7,610,594     Income Before Dividends   7,035,643   7,610,594     Dividends Expense<	Misc. Operating Income		1,063,310		1,290,997
Compensation   \$   6,131,699   \$   6,630,178     Employee Benefits   1,727,369   1,948,256     Travel & Conf Exp   138,319   132,038     Association Dues   84,912   80,652     Office Occupancy Exp   1,515,720   1,513,587     Office Operation Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913     Loan Servicing Exp   871,269   994,264     Prof.& Outside Services   188,226   297,404     Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Fee   132,962   157,654     Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175	Total Operating Income		22,577,394		25,435,680
Employee Benefits   1,727,369   1,948,256     Travel & Conf Exp   138,319   132,038     Association Dues   84,912   80,652     Office Occupancy Exp   1,515,720   1,513,587     Office Operation Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913     Loan Servicing Exp   871,269   994,264     Prof.& Outside Services   188,226   297,404     Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Fee   132,962   157,654     Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175	OPERATING EXPENSES				
Employee Benefits   1,727,369   1,948,256     Travel & Conf Exp   138,319   132,038     Association Dues   84,912   80,652     Office Occupancy Exp   1,515,720   1,513,587     Office Operation Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913     Loan Servicing Exp   871,269   994,264     Prof.& Outside Services   188,226   297,404     Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Fee   132,962   157,654     Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175	Compensation	\$	6,131,699	\$	6,630,178
Travel & Conf Exp 138,319 132,038   Association Dues 84,912 80,652   Office Occupancy Exp 1,515,720 1,513,587   Office Operation Exp 3,702,885 3,867,001   Marketing Exp 502,070 596,913   Loan Servicing Exp 871,269 994,264   Prof. & Outside Services 188,226 297,404   Prov. for Loan Losses 364,692 933,820   MSIC Insurance 0 499,757   NCUA Operating Fee 132,962 157,654   Cash Over and Short 11,621 (6,725)   Interest on Borrowings 157,153 157,153   Annual Meeting Expense 2,505 3,910   Misc. Operating Exp 10,351 19,222   Total Operating Expense 7,035,643 7,610,594   Dividends Expense 2,555,144 3,389,175   NET OPERATING INCOME \$ 4,480,498 \$ 4,221,419	Employee Benefits				
Office Occupancy Exp   1,515,720   1,513,587     Office Operation Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913     Loan Servicing Exp   871,269   994,264     Prof.& Outside Services   188,226   297,404     Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Fee   132,962   157,654     Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175     NET OPERATING INCOME   \$ 4,480,498   \$ 4,221,419	. ,		138,319		132,038
Office Operation Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913     Loan Servicing Exp   871,269   994,264     Prof. & Outside Services   188,226   297,404     Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Fee   132,962   157,654     Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175     NET OPERATING INCOME   \$ 4,480,498   \$ 4,221,419	Association Dues		84,912		80,652
Office Operation Exp   3,702,885   3,867,001     Marketing Exp   502,070   596,913     Loan Servicing Exp   871,269   994,264     Prof. & Outside Services   188,226   297,404     Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Fee   132,962   157,654     Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175     NET OPERATING INCOME   \$ 4,480,498   \$ 4,221,419	Office Occupancy Exp		1,515,720		1,513,587
Loan Servicing Exp   871,269   994,264     Prof. & Outside Services   188,226   297,404     Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Fee   132,962   157,654     Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   7,035,643   7,610,594     Income Before Dividends   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175			3,702,885		
Prof.& Outside Services   188,226   297,404     Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Fee   132,962   157,654     Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175     NET OPERATING INCOME   \$   4,480,498   \$   4,221,419	Marketing Exp		502,070		596,913
Prov. for Loan Losses   364,692   933,820     MSIC Insurance   0   499,757     NCUA Operating Fee   132,962   157,654     Cash Over and Short   11,621   (6,725)     Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175     NET OPERATING INCOME   \$   4,480,498   \$   4,221,419	Loan Servicing Exp		871,269		994,264
MSIC Insurance 0 499,757   NCUA Operating Fee 132,962 157,654   Cash Over and Short 11,621 (6,725)   Interest on Borrowings 157,153 157,153   Annual Meeting Expense 2,505 3,910   Misc. Operating Exp 10,351 19,222   Total Operating Expense 7,035,643 7,610,594   Dividends Expense 2,555,144 3,389,175   NET OPERATING INCOME \$ 4,480,498 \$ 4,221,419	Prof.& Outside Services		188,226		297,404
NCUA Operating Fee 132,962 157,654   Cash Over and Short 11,621 (6,725)   Interest on Borrowings 157,153 157,153   Annual Meeting Expense 2,505 3,910   Misc. Operating Exp 10,351 19,222   Total Operating Expense 15,541,751 17,825,086   Income Before Dividends 7,035,643 7,610,594   Dividends Expense 2,555,144 3,389,175   NET OPERATING INCOME \$ 4,480,498 \$ 4,221,419	Prov. for Loan Losses		364,692		933,820
Cash Over and Short 11,621 (6,725)   Interest on Borrowings 157,153 157,153   Annual Meeting Expense 2,505 3,910   Misc. Operating Exp 10,351 19,222   Total Operating Expense 15,541,751 17,825,086   Income Before Dividends 7,035,643 7,610,594   Dividends Expense 2,555,144 3,389,175   NET OPERATING INCOME \$ 4,480,498 \$ 4,221,419	MSIC Insurance		0		499,757
Interest on Borrowings   157,153   157,153     Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   15,541,751   17,825,086     Income Before Dividends   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175     NET OPERATING INCOME   \$ 4,480,498   \$ 4,221,419	NCUA Operating Fee		132,962		157,654
Annual Meeting Expense   2,505   3,910     Misc. Operating Exp   10,351   19,222     Total Operating Expense   15,541,751   17,825,086     Income Before Dividends   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175     NET OPERATING INCOME   \$ 4,480,498   \$ 4,221,419	Cash Over and Short		11,621		(6,725)
Misc. Operating Exp   10,351   19,222     Total Operating Expense   15,541,751   17,825,086     Income Before Dividends   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175     NET OPERATING INCOME   \$ 4,480,498   \$ 4,221,419	Interest on Borrowings		157,153		157,153
Total Operating Expense   15,541,751   17,825,086     Income Before Dividends   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175     NET OPERATING INCOME   \$ 4,480,498   \$ 4,221,419	Annual Meeting Expense		2,505		3,910
Income Before Dividends   7,035,643   7,610,594     Dividends Expense   2,555,144   3,389,175     NET OPERATING INCOME   \$   4,480,498   \$   4,221,419	Misc. Operating Exp		10,351		19,222
Dividends Expense   2,555,144   3,389,175     NET OPERATING INCOME   \$   4,480,498   \$   4,221,419	Total Operating Expense		15,541,751		17,825,086
NET OPERATING INCOME   \$ 4,480,498   \$ 4,221,419	Income Before Dividends		7,035,643		7,610,594
	Dividends Expense		2,555,144		3,389,175
Actual Write-offs: \$230,717 \$420,155	NET OPERATING INCOME	\$	4,480,498	\$	4,221,419
	Actual Write-offs:		\$230,717		\$420,155

### Highlight:

NCUA examiners gave Merrimack Valley Credit Union another excellent rating. This marked the 27th consecutive year where the credit union held a net worth ratio of 9.44% or higher.





## Community Engagement



The winners of the Biggest Heart Awards were recognized at the Corporate Office in April 2018. There were winners from nine categories who were nominated and voted on by their peers throughout the Merrimack Valley.

Over \$130,000 was invested into the community to support over 70 local non-profits.



Peter Matthews presented six graduating high school seniors from schools within the Merrimack Valley with \$1,500 scholarships. To be considered, students had to complete a scholarship application that included their high school transcripts, letters of recommendation, and a personal essay.



Seabrook Branch Manager Christine Doucette participated in Emmaus, Inc's 4th Annual "Stepping Out with the Valley Stars" Dance Contest and Fundraiser. She was paired with a professional dancer and presented a traditional ballroom dance.



Consumer Lending Manager Bonnie Tardugno explains the importance of a good credit score to a senior at Methuen High School during the 2018 Credit for Life Fair. The inaugural fair was a partnership between MVCU and Methuen High School.



A group of MVCU employees continued the annual tradition of delivering turkey dinners to underprivileged families in the Greater Haverhill area.

## Board of Directors

Domenic Mazzocco, *Board Chairman* Alexander R. Oski, *1st Vice Chairman* Michael M. Sayler, *2nd Vice Chairman* Maureen Ronayne, *Secretary* Mukesh Davé, *Treasurer* Art O'Dea, *Assistant Treasurer* Augustine S. Longo, Jr., *Director* John J. McSweeney, Jr., *Director* John J. McSweeney, Jr., *Director* Jonald J. Guilmette, *Director* Leon M. Pratt, *Director* Catherine M. DeBurro, *Director* Juan Bonilla, *Director* Peter Mills, *Associate Director* 

## Senior Management

Peter J. Matthews, Jr., President & CEO Michael Farren, Vice President, Lending Yean-Ai Long, Vice President, Marketing Anthony Marino, Vice President, Operations Michael Pliskaner, Vice President, Information Technology Laura J. Wante, Vice President, Human Resources & Compliance

### Management

Rod Dauteuil, Assistant Vice President, Internal Audit Tracy Mermet, Assistant Vice President, Human Resources & Training Christine Ronca, Assistant Vice President, Retail Operations Brett W. Terry, Assistant Vice President, Retail Lending Jan White, Assistant Vice President, Accounting Erin Antonino, Central Plaza Branch Manager Kim DuSombre, North Andover Mall Branch Manager Christine Doucette, Seabrook Commons Branch Manager Carrie Fitzgerald, Ethan Allen Plaza Branch Manager Digna Jhonson, Riverwalk Branch Manager Wendi Moreau, Village Mall Branch Manager Lisa Carrozza, Mortgage Lending Manager Lisa J. Lewis, Collections Manager Nancy Pierce, Branch Operations Manager Bonnie Tardugno, Consumer Lending Manager Joanne Tercho, Business Lending Manager



### Farewell to Peter J. Matthews, Jr.

After serving as the President & CEO for the past 16 years, Peter retired in March 2019. During his tenure as the CEO, Peter has more than doubled the credit union's assets



while growing the credit union at a safe and steady pace. Before his retirement, Peter played a key role in the merger with Bridgewater Credit Union, and helped to transition his role to his successor, John J. Howard, President & CEO of Bridgewater Credit Union, who will lead the combined credit union going forward. Many thanks to Peter for his enduring leadership. And best wishes for a wonderful retirement.

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Domenic P. Mazzocco Board Chairman



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